



Capital Sewer Services Inc. believes that every employee is entitled to work in a safe environment. Capital Sewer Services Inc.'s commitment to safe work practices begins with its rigorous health and safety training program for each of its employees, a complete and concise Health and Safety manual and an active Joint Health and Safety Committee. Capital Sewer Services Inc. offers in house safety training courses such as WHMIS, Chainsaw Safety and Confined Space Awareness and enrolls its employees in training courses offered by the CSAO, EUSA, THSAO and St. John Ambulance's First Aid training. Through these initiatives Capital Sewer Services Inc. is meeting and continues to meet its legislative responsibilities, but most importantly ensures all employees have confidence in their abilities to perform their duties safely and efficiently.

In keeping with this policy, everyone at Capital Sewer Services Inc. has a strong commitment to health, safety and the environment and strives to provide solid foundations for the future.